


EVER NAUTIC MARITIME RECRUITMENT					
	QUALITY MANAGEMENT SYSTEM MANUAL				Code
	WITH REGARD TO REQUIREMENTS OF ISO 9001:2015 QUALITY SYSTEM STANDARD AND MARITIME LABOUR CONVENTION, 2006				QM-1
	Developed by	BKI	Approved by	SVA	Revision
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				Dated	22.09.25
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QUALITY POLICY

(ISO 9001:2015 Aligned)

At Ever Nautic, we are committed to providing **safe, reliable, and professional maritime crewing services** that meet the needs of our clients and the expectations of international standards. Our **Quality Policy** is built on the following principles:

1. Customer Focus

We place our clients and seafarers at the centre of everything we do. This means listening carefully to their needs, responding promptly, and delivering services that add value to both shipowners and seafarers.

2. Compliance with Standards

Our operations are aligned with **ISO 9001:2015 requirements** and all applicable maritime laws and regulations. Compliance ensures consistency, reliability, and confidence in our services.

3. Continuous Improvement

We strive for excellence by continuously reviewing, learning, and improving our processes. Every employee contributes to quality improvement, from daily tasks to long-term planning.

4. Competence and Training

We invest in training, mentoring, and developing our staff and seafarers. Competence builds confidence and ensures that Ever Nautic professionals always operate at the highest standard.

5. Responsible Partnership

We believe in strong, transparent, and long-term relationships with our clients, suppliers, and seafarers, built on mutual trust and shared responsibility for success.

This Quality Policy is communicated to all employees and seafarers, and is available to clients and stakeholders upon request. It reflects Ever Nautic's dedication to reliability, professionalism, and trust at sea.

Signed: 
 Capt. V. Shvedchenko
 Managing Director
 Date: 22.09.2025